



**TRINITY
GRAMMAR
SCHOOL, KEW**

28 June 2018

Dear Trinity Grammar School Community

We are delighted to be writing to you with news that our interim Headmaster, Mr Phil De Young - who commences formally with us at the start of Term 3 - has agreed to stay in the role for a period of 18 months, taking his tenure as Trinity's 11th Headmaster through to the end of 2019.

This is tremendous news for the entire Trinity community, especially our boys and staff. Phil's decision to commit to this longer term provides more certainty and stability to help us advance positively as a School. Phil is very much looking forward to hitting the ground running on Monday 16 July when he welcomes staff back to school for Term 3. On Tuesday 17 July he will do likewise with all our boys.

Parents will have the opportunity to meet and hear from Phil when we host a series of Parent Information sessions on Monday 23 July for the Years 7-9 cohort, Tuesday 24 July for Years 10-12, and Thursday 26 July for our ELC & Junior School families. Details for these nights will follow.

At these meetings, Interim Council will also outline its plans for the 12-month term – particularly in relation to how we will be engaging with the community to address important issues, including the work needed to reform the School's constitution.

In the meantime, we've made inroads on some important fronts since the Interim Council formed earlier this month, including:

- Meeting with a host of groups including senior staff, the Staff Association, the 2018 student leadership team, parents and the Parents' Association, the OTGA, the Archbishop, the consultation committee set up by the previous council and, of course, Michael Davies and Phil De Young. We will continue to reach out.
- Identifying the large scale of work to tackle the core issues that have caused unrest and ensure the school operates at the levels we all expect. It's clear we need a full-sized Council to manage this load with representation from across our community and we are engaging with the OTGA and the Archbishop regarding their nominee positions. We have also reached back into the recent nomination process to identify candidates with skills and experience needed to assist immediate Council needs. We are very pleased to advise that Jane Kupsch and Ashley Butler will be joining School Council (please refer to their bios below).
- Establishing two special-purpose committees, with Chris Braithwaite leading the governance committee and Nichola Lefroy leading our engagement committee. This demonstrates Council's commitment to get things right in both of these critical areas. Chris has also been elected as a Deputy Chair of the Council (sharing that role with Lucy Muchic).

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Finally, a quick reminder of the framework we adopted to guide Council's work across three core areas, these being:

1. Achieving excellence and harmony in the daily functioning of the school
2. Unifying our community
3. Preparing for 2019 and beyond

We welcome your feedback and ideas. Please contact us at schoolcouncil@trinity.vic.edu.au

Very best wishes to you and your family for an enjoyable winter holiday and we look forward to seeing you next term.

Yours sincerely



John Gillam
Chairman of School Council

Jane Kupsch is a current Trinity Grammar parent with a son in Year 3 and a son in Year 5. She is a co-ordinator of the Junior School class representatives (but will stand down from that role to join Council). Jane is a partner in Piper Alderman's national dispute resolution team and is a commercial litigation specialist. Her areas of expertise include directors' duties and governance. She is also Chairperson of the Law Institute of Victoria Commercial Litigation Advisory Committee.

Ashley Butler is a current Trinity Grammar parent with a son in Year 10, a daughter in year 7 at Ruyton and another son joining the School in Year 5 next year. Ashley is a partner at Ernst & Young, with over 24 years of experience assessing and advising on strategy, corporate governance, financial reporting and accounting, risk management and major projects, including charitable and not-for-profit organisations.