



**TRINITY
GRAMMAR
SCHOOL, KEW**

Dear Parents and Members of the Trinity Community

I am writing on behalf of the school's council to update you on matters relating to the dismissal Deputy Headmaster, Mr Rohan Brown this week.

There is no doubt that it has been a difficult and trying few days for the school and the strong representation at our forum Friday night showed how much care students, parents and the wider school network has for our great institution.

At the forum, our Headmaster Michael Davies said he would take the feedback presented, discuss it with the school's council and executive and come back to you.

On Saturday morning, the school's council held an extraordinary meeting to discuss the matter further and it resolved to commission an independent review of the decision to dismiss Mr Brown.

The review, carried out by a suitably qualified expert, will be full and frank. Trinity's council committed today to accepting the findings and recommendations of the independent review and work through a process with all relevant parties thereafter.

The council and the school's executive believe it's important that the incident in question, and the ensuing investigation and process, is examined independently so we have an informed, external assessment of the matter.

Details of the independent reviewer, his or her terms of reference and review timeframe will be made available in the coming days, after he or she is appointed.

I wanted to take this opportunity to reiterate that Trinity Grammar's council and executive is unequivocal in its position that the school should uphold, every day, the highest standards of staff and student behaviour.

The codes of conduct and policies and procedures Trinity has in place are designed to ensure we can reach the high expectations we have of each other. They also help us live our school's values.

While the independent review is being undertaken, the school's priority is to ensure the well-being of our students, staff and consider the wider school community.

Having held the well-attended school forum on Friday, and moved to initiate an independent review of the dismissal decision today, the planned school community meeting on Monday evening will not proceed.

I would, however, invite you to contact the school at any time if you have any questions.

Yours sincerely,

Roderick LJ Lyle
Chairman of Council

TRINITY GRAMMAR SCHOOL, KEW

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