



**TRINITY
GRAMMAR
SCHOOL, KEW**

16 March 2018

Dear Trinity Grammar School Community

I wanted to update you on work we are carrying out relating to a range of issues raised this past week.

Independent review of Deputy Headmaster dismissal

Today, Trinity Grammar School has appointed Mr Raymond Finkelstein AO QC and Ms Renee Enbom as independent examiners of a review on the dismissal of Deputy Headmaster, Rohan Brown.

Mr Finkelstein was a Judge of the Federal Court of Australia from 1997 – 2011 and President of the Australian Competition Tribunal from 2008 – 2011. During 2011 – 12 he was Chair of the Independent Inquiry into Aspects of the Media. Mr Finkelstein will lead the independent review.

Ms Enbom, a barrister, has acted in a wide range of commercial matters, including many class actions and other largescale proceedings. Ms Enbom will assist Mr Finkelstein in the review.

Mr Finkelstein and Ms Enbom, who begin their review today, have written to the school and informed they will undertake the review on the basis that they: "...have the full cooperation of school staff and the School Council, have access to whatever documentation they require during this process, will be able to speak with the parents of the student involved, if appropriate and may seek the views of any group they think may assist, including the Parents' Association and the Old Trinity Grammarians' Association."

The school has requested the review to be completed as soon as possible. Terms of Reference for the review will be made available to the school community in the coming days, as will the findings and recommendations.

Trinity's School Council has committed to accepting the findings and recommendations of the independent review and to working through a process with all relevant parties thereafter.

School consultation process

The independent review will coincide with a consultation and engagement process with representatives from various school groups. In consultation with these representatives, we will work to appoint an independent facilitator to lead these discussions and will update you when we have.

Our aim is for this consultation to be as efficient and effective as possible in an effort to resolve quickly a broad range of issues raised in recent days. We ask people to engage in

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good faith and we trust the process will help generate informed and respectful dialogue between different sections of Trinity's community.

School governance review

We have also committed to establishing a school governance review, which includes Trinity's constitution and composition of council.

This review will be a comprehensive exercise that may take many months. It will be carried out by an independent expert in governance and administration who has experience in education. The school is working to appoint someone to lead the review and is determining its scope.

Old Trinity Grammarians' Association resolutions

Trinity received on Wednesday evening correspondence from the Old Trinity Grammarians' Association (OTGA) requesting School Council adopts the resolutions of a meeting on Tuesday night.

Trinity Grammar School will not adopt the resolutions of the OTGA meeting.

Your School Council

Following some changes this week, Trinity's School Council is comprised of:

- Lucy Muchic - Deputy Chairman, past parent, past President of the Parents' Association, procurement manager for a large charity;
- Sally Bateman - Treasurer, current parent, corporate finance & administration director;
- Fiona Connor - current parent, barrister;
- Helen Gaudin - past parent, retired school psychologist;
- Mathew Browning - current parent, CEO and executive director of an investment management company; and
- myself, a past parent and recently-retired financial information systems executive, as Chair.

Your School Council has resolved to put urgent attention on the concerns raised by different groups in this past week. It's critical our community works together to resolve the matters at hand.

I look forward to speaking to and working with all of the terrific people in the Trinity community, including my fellow council members who are doubling-down to find a positive way forward.

Yours sincerely



Robert Utter
Chairman of Council