

All staff, volunteers and school council members are responsible for supporting the safety of children

CHILD SAFETY CODE OF CONDUCT FOR VOLUNTEERS

All volunteers at Trinity Grammar School are expected to support the safety of children by

- adhering to the school's child safe policy and upholding the school's statement of commitment to child safety at all times
- taking all reasonable steps to protect children from abuse
- treating everyone in the school community with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused or that they are worried about their safety/the safety of another child
- promoting the safety, participation and empowerment of children with cultural or linguistically diverse backgrounds and those with a disability
- having a zero tolerance of discrimination
- ensuring as far as practicable that adults are not alone with a child
- reporting any allegations of child abuse to the school's leadership
- complying with reporting obligations under the *Crimes Act 1958*: "Any person over the age of 18 who forms a reasonable belief that a sexual offence has been committed by an adult against a child under 16 has an obligation to report that offence to the police. Failure to disclose the information to the police is a criminal offence."
- reporting any child safety concerns to the school's leadership
- if an allegation of child abuse is made, ensuring as quickly as possible that the child(ren) are safe

NOTE: Grooming

Members of the Trinity community need to be aware that grooming is a criminal offence and evidence of grooming must be reported to the police:

A person over the age of 18 years must not communicate, by words or conduct, with a child under the age of 16 years or a person under whose care, supervision or authority the child is (whether or not a response is made the communication) with the intention of facilitating the child's engagement in or involvement in a sexual offence with that person or another person who is over the age of 18 years. (49B Crimes Act 1958)